



**City of Kent**  
**Wednesday, April 5, 2023**  
**City Council Committee Meetings**  
320 S. Depeyster Street, Kent, OH 44240

**MINUTES**

**7:00 P.M. COUNCIL COMMITTEE MEETINGS**

At 07:00 PM, Mayor Jerry T. Fiala called the City Council Committee Meetings to order.

**Present:** Mr. Jack Amrhein, Mr. Michael DeLeone, Mr. Garret Ferrara, Mr. John Kuhar, Ms. Gwen Rosenberg, Ms. Heidi Shaffer Bish, Mr. Roger Sidoti, Mr. Robin Turner, Ms. Tracy Wallach

**Also Present:** Mr. Jerry T. Fiala, Mayor and President of Council; Mr. Dave Ruller, City Manager; Ms. Bridget Susel, Community Development Director; Ms. Melanie Baker, Service Director; Mr. Jim Bowling, City Engineer; Ms. Joan Seidel, Health Commissioner; Ms. Rhonda Hall, Budget and Finance Director; Mr. Nick Shearer, Chief of Police; Ms. Amy Wilkens, Clerk of Council

**Committee of the Whole** Chair Fiala/Vice-Chair Amrhein

Mayor Fiala called the Committee of the Whole Meeting to order at 7:00 p.m.

**Climate Action Plan**

Ms. Bridget Susel introduced the new Sustainability Coordinator, Julie Morris. She started on March 1st and has hit the ground running. Ms. Morris served on the Sustainability Commission from 2016-2019 and is happy to return to this work now. She has a Master's in Sustainability and is excited about this position and what it allows. It will help streamline and support the implementation of the Climate Action Plan.

Ms. Susel said KERAMIDA did a presentation at the March 1, 2023, Council Committee Meeting and identified five strategies that the Climate Action Plan was based on. No action was taken that evening to give Council ample time to review the plan. She said the plan was attached to the packet sent to Council and was placed on the City's website. Ms. Morris will be working with the university and the Administration to move this plan forward. Anything requiring appropriation of funds will come back to the council on an individual basis. She is requesting the Council's authorization of the plan to be used as the planning document to guide future emission reduction strategies and initiatives in the Kent Community.

Ms. Shaffer Bish said she was excited reading the plan and noticed the language in it and was looking forward to moving it forward. She asked if the Council would be taking the lead or if it would be staff. Ms. Susel said much of this will be driven by the administration. She discussed items such as NOPEC recently creating a revolving fund that the administration could explore and bring back to Council. Ms. Shaffer Bish asked about the role of the Sustainability Committee and Ms. Susel said they will be working closely with Ms. Morris. Ms. Susel said she would like to see them do ambassador visits and educate businesses on

energy efficiency and cost saving. She sees it guided by the administration and volunteers.

Ms. Wallach asked if the vehicle fleet, electric and solar, would be examined. Ms. Susel said, about the fleet, Ohio does not have many options for electric vehicles. About solar panels, she said at Kent State University, a private company came in and leased solar and gave University Fieldhouse solar panels. She said this plan is a guide and they have to look at everything.

Mr. Ruller added that 3-4 years ago they met concerning electric vehicles in Lordstown and said they were interested. Unfortunately, it went belly up. Today, the Mayor and Dave met with Congressional representative Dave Joyce and said the new group rolled out electric tractors. We have an interest but have not found places that support that. Ms. Susel said the devil is in the details.

Mr. Amrhein said the CAP is great, but as a city, we don't have solar panels and asked if there was any way we could find money to do this. Ms. Susel said there are grants and they have been aggressive in going after them. She said they have to sort through the details and have not found any that we meet the qualifications for. A lot of the money available is for larger cities.

Mr. Kuhar asked about the solar hot water panels. Ms. Susel said a block grant for \$600,000 was utilized for energy efficiency plans. He then asked about using hydrogen-powered trucks. She said nothing was listed for hydrogen in the plan. Ms. Susel said this was based on greenhouse gas emissions, and said we need to do another greenhouse gas inventory (which is typically done periodically).

Mr. Turner asked about education and building momentum with people in the community. Ms. Morris said as information and data change, it changes how we think about things. We have to adapt and need a good foundation of the basic tenants of sustainability. We will hone in on where community experts are. Her goal is to bring everyone to the table and work together. Ms. Susel added it will be a huge component of this position and the Sustainability Commission.

Mr. Sidoti said it was fascinating the technology that is out there. He asked if Ms. Morris could create a list of the new technologies. She said she is going to work on a database that follows the plan. It will give us a place to house ideas and technologies and utilize them to keep Council and the community apprised. She added there is a lot of research going on at the university and will be keeping track of it all and coordinating discussions. She asked Council to feel free to let her know if they are aware of anything they think she should be aware of.

Mr. Sidoti said Kent keeps moving forward and thinks the community will be impressed.

Ms. Shaffer Bish said this has been such a tremendous effort and hopes someday we will be known as the green city.

There were no further questions from Council and no questions from the audience.

**MOTION TO APPROVE THE CLIMATE ACTION PLAN MADE BY Mr. Roger Sidoti, SECONDED by Ms. Heidi Shaffer Bish, and CARRIED by a voice vote of 9-0-0.**

## **Administration Strategic Work Focus Areas for 2023-2027**

Mr. Dave Ruller, City Manager, addressed Council saying he normally updates the Goals and Objectives document every year and mails it to Council. Mr. Sidoti met with him to discuss this document and the pending list and asked him to come before Council to review

it.

Mr. Ruller began by reviewing the City's Strategic Goals- Financial Health, Support for Natural Resources, Superior Quality of life, Community Safety, Communities, City/University Synergy, and Government Performance. **(Attachment #1)**. He said in his review, it was suggested he cover a few years out. He said one of the top three areas to focus on attracting and retaining good talent has been challenging. They are looking at a staffing plan for each department and will be returning to Council in the future to discuss.

The other important goal is financial health. He said that income tax numbers are trending up, which he is glad to see. This may help out with the first goal of attracting talent.

The third goal is to focus on neighborhoods. When people can work from anywhere, why not here? The beauty and natural resources in NE Ohio are what will attract people to our area.

Mr. Sidoti has asked Dave to discuss the pending list and where it fits in Council.

Mr. Sidoti said the bylaws of the City Council were to create goals. He said the goals they move forward on are on issues that Council brings to the table, but there is no formality. He added there is a lot of information in the strategic goals. He thought it would be worth time every year to make sure Council looks at the goals and, if there is something lacking, bring it back to the administration to see where it fits. Pending means, we are going to take action. They need to go into committee and action taken. He suggested tying the Pending List to the Goals and Objectives.

There were no further updates and no action was needed.

## **New City Hall Construction Update**

Ms. Melanie Baker, Service Director, said the new building is progressing and began by showing current pictures of construction **(Attachment #2)**. She reviewed the Council Chambers and the installation of the graded flooring and the flooring on the second floor. The third floor will be poured this week. She reviewed the different views of each floor. Inspections are going well and everything is moving forward.

Ms. Shaffer Bish asked about points of pride in the building. She said to have a list of what is so great about the building, what makes it LEED certified, a state-of-the-art building, and if future enhancements are flexible. Melanie reviewed the R factor and the possibility of updating the building in the future. She said she has the architect working on compiling a list and will get it to the Council.

There were no further questions or comments. The Committee of the Whole Committee Meeting ended at 8:00 p.m.

### **Action Recommended:**

1. Authorize the adoption of the City's Climate Action Plan.

## **Community Development Committee** Chair Kuhar/Vice-Chair Rosenberg

Mr. Kuhar opened the Community Development Committee Meeting at 8:00 p.m. and introduced the first speaker, Ms. Bridget Susel, Community Development Director.

## **Tax Increment Review Council Recommendation for Davey Tree EZA**

Ms. Susel reported an Enterprise Zone Agreement was executed with Davey Tree Expert Company in January 2021 for the construction of a third wing at its corporate campus. That project was completed and the Tax Incentive Review Council (TIRC) met on March 8th and voted unanimously to recommend to the Council that the EZ agreement be continued. She is requesting Council to authorize continuing the Davey Tree Expert Company Enterprise Zone agreement, with an emergency clause.

There were no questions from Council or the audience.

**MOTION TO APPROVE THE TRIC RECOMMENDATION FOR DAVEY TREE EZA MADE BY Ms. Gwen Rosenberg, SECONDED by Mr. Garret Ferrara, and CARRIED by a voice vote of 9-0-0.**

### **Action Recommended:**

1. Approve the Tax Increment Review Council (TIRC) recommendation to renew the terms of the Davey Tree Enterprise Zone Agreement, with the emergency clause.

## **Health and Public Safety Committee** Chair Amrhein/ Vice-Chair Sidoti

Chair Amrhein called the Health and Public Safety Committee Meeting to order at 8:01 p.m. and asked Ms. Melanie Baker, Service Director, to speak on the first item on its agenda.

### **Citywide Trash Service Bid**

Mr. Ruller introduced Ms. Melanie Baker to address Council on the bid process.

Ms. Melanie Baker, Service Director, said she wanted to discuss current trash and recycling contracts with the Council, which are due to expire on July 1, 2023. She met with three local refuse companies- Rumke, Republic, and Kimble (**Attachment #3**) She reviewed the city's current trash contracts, what types of services are offered, the cost, and the residents registered for each service. She reviewed what other communities are paying for services. She did the same for recycling services. She supplied a written review of items for the Council. She would like to bid on recyclables as part of this. She said, for the most part, companies offer to recycle every week. She referred Council to her second document of three plans. She recommends 5 levels of service and requests a weekly recycling rate and a biweekly recycling rate. Two alternate bids would be considered, which were 65 gallons to 95 gallons, which she is calling standard plus. She is looking at a five-year contract.

Ms. Shaffer Bish is confused about going out to bid, and if that leaves the County out of it. Melanie said Portage County can bid just for recycling.

Ms. Wallach asked about what residents would do with current bins and if they would then get new bins. She asked about extra items and if the driver would come. She asked if they would raise rates and Ms. Baker said it would be a five-year contract.

Mr. Turner asked about bags and the fact that some don't generate a lot of garbage. He said it is cheaper to utilize bags, as opposed to a fee system. Melanie said she heard these concerns, which is why she left them in the bidding process.

Mr. Kuhar asked if in the future we would be able to recycle Styrofoam and plastic bags. Ms. Baker said at this time it was not done. Mayor Fiala informed Council that the Lion's Club collects plastic bags and donates them to TREX to be made into benches, which are then placed around the city.

Ms. Rosenberg said the last time they did this a local trash hauler couldn't bid because they don't offer bags. She said if, by having the bag option, are we going to pay more. Ms. Baker said that is why they have three options, so Council will have all the options. She said she would get all of the bids and return them to Council. Ms. Rosenberg said if more people are bidding, it could bring the price down. She wants to make sure that our residents get the best bang for their buck.

Mr. Sidoti asked about only 4500 customers on the spreadsheet. Ms. Baker said the other residents are multi-family. He asked how many residents participate in spring cleanup. She estimated 40 to 50% of residents. Ms. Baker is hoping costs will go down and they can put out their large trash items whenever they want, not just during the spring.

Ms. Shaffer Bish asked if it works to have an option for someone to have service every other week.

Mr. Ruller said we are debating what we are debating when we get the bids. He said the variable rate went away because it didn't work. That is why you haven't seen it today. He didn't want to get hung up on this topic.

Mr. Turner said the reality is he uses a bag and has been called by residents. He said low-income residents still want the bags.

Ms. Judy Nelson who resides on Whetstone St. came to the microphone and said the Styrophome is not recyclable. She added you can recycle bags through the Lions Club and Universalist Church.

MaryJane Stone of Brady Street says she uses the bag system and looks for items with less packaging. She said it would be a hardship for fixed-income households. She would like us to be more proactive and utilize bags. She said she has never gotten her bags destroyed by animals.

**MOTION TO APPROVE BEGINNING THE CITYWIDE TRASH SERVICE BID PROCESS** MADE BY Mr. Garret Ferrara, SECONDED by Mr. John Kuhar, and CARRIED by a voice vote of 9-0-0.

**Action Recommended:**

1. Authorize issuance of a final trash service request for proposals for competitive bids, with the emergency clause.

**Finance Committee** (Chair DeLeone/Vice-Chair Wallach)

Chair DeLeone called the Finance Committee to order at 8:38 pm. and introduced the first speaker, Ms. Rhonda Hall, Budget and Finance Director.

**Budget Appropriation**

Ms. Rhonda Hall referenced her memo submitted to the City Manager requesting a budget

appropriation and respectfully asked for the Council's approval.

**MOTION TO AUTHORIZE THE BUDGET APPROPRIATION** MADE BY Mr. Garret Ferrara, SECONDED by Mr. Jack Amrhein and CARRIED by a voice vote of 9-0-0.

### **East Main Street Improvements Grant Request**

Mr. Jim Bowling said the Service Department is requesting approval to submit a funding application for a Transportation Improvement District (TID) Grant for the East Main Street Improvements Project. This grant will be requested at \$.50 million to help reduce the funding gap which recently increased due to inflation.

**MOTION TO APPROVE E. MAIN ST. TRANSPORTATION IMPROVEMENT GRANT** MADE BY Mr. Garret Ferrara, SECONDED by Ms. Tracy Wallach, and CARRIED by a voice vote of 9-0-0.

### **COPS Grant**

Chief Shearer said the Community Oriented Policing Service (COPS) offers communities the opportunity to apply for funding to hire new police officers to help fund one additional school resource officer. There is a 25% match with a cap of \$125,000 over three years. He spoke with the school superintendent, who agreed to help fund this position. There is a requirement to fund the position twelve months after the utilization of the grant.

Ms. Shaffer Bish asked what the school district said about the fourth year and what would happen during the nonschool months. Chief Shearer said he would have to revisit the conversation, but the school has agreed to help fund the fourth year. He is hopeful the State of Ohio will provide additional funding in its new budget proposal. He said the schools are excited about the possibility of getting an additional officer.

Ms. Wallach said she thinks it is a great project but asked if we could afford it. Mr. Ruller said this is a great way to add to our staff and is a small step in that effort.

Mr. Ferrara asked if he thought it was warranted to have a second officer. Chief Shearer said he did and has been asked if we could even put an officer in every school. Mr. Ruller said Chief Shearer is not naive to the fact that having officers in the schools can build rapport and recruit the next generation of future police officers. Chief Shearer also said changing perceptions and building relationships at a younger age was important.

Mr. Kuhar asked what would happen after four years. Chief Shearer's goal would be to hopefully keep the officer.

Mr. Sidoti asked what stops us from applying for another grant. Chief Shearer said this grant application has a short application period and does not want to wait for the state to approve its budget.

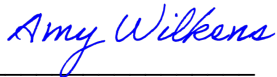
Mr. Turner said establishing relationships early should be a priority and he is less concerned about finding funding. We should find a way to maintain the position when the funding ends.

**MOTION TO APPROVE APPLICATION FOR COPS GRANT** MADE BY Mr. Garret Ferrara, SECONDED by Ms. Gwen Rosenberg, and CARRIED by a voice vote of 9-0-0.

### **Actions Recommended:**

1. Approve the 2023 budget appropriations amendments with the emergency clause.
2. Approve the submission, execution, and allocation of funds if approved of the East Main Street Transportation Improvement Grant for \$500,000 with the emergency clause.
3. Approve the submission and allocation of funds if approved for the COPS grant of \$125, 000 with the emergency clause.

Seeing no further business, the Council Committee Meetings adjourned at 8:54 p.m.



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Amy Wilkens  
Clerk of Council

# Mayor and Members of City Council

Jerry Fiala, Mayor & President of Council

## Ward Councilmembers

Ward 1 Garret Ferrara

Ward 2 Jack Amrhein

Ward 3 Robin G. Turner

Ward 4 John M. Kuhar

Ward 5 Heidi L. Shaffer Bish

Ward 6 Tracy Wallach

## Council At Large

Michael DeLeone

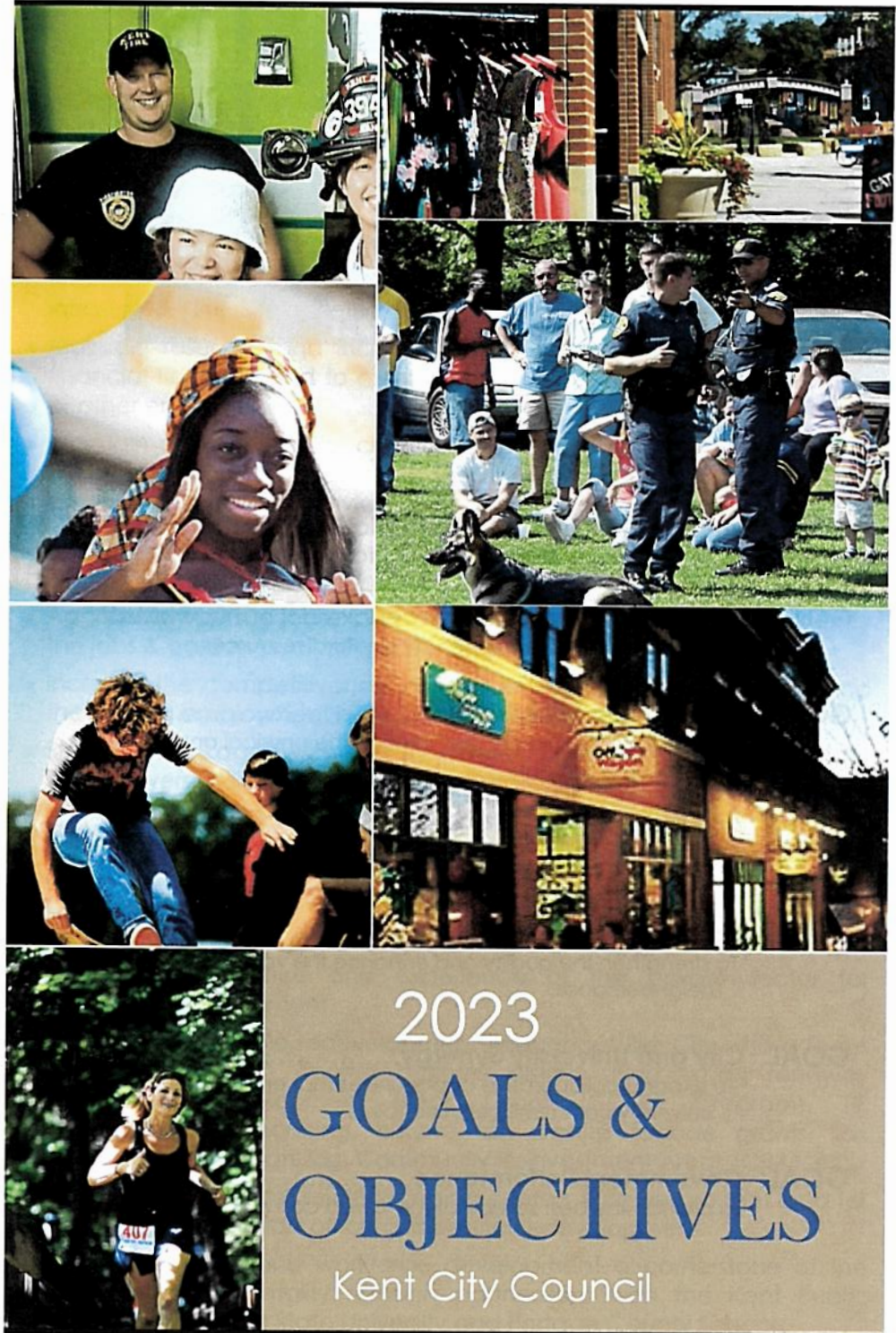
Gwen Rosenberg

Roger B. Sidoti



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2023  
**GOALS &  
OBJECTIVES**  
Kent City Council

# Kent's Mission Statement

To make Kent the city of choice in northeast Ohio for residents, businesses, visitors and students seeking to connect to their community in a personally meaningful and enriching way.



## Strategic Goals

Page

**GOAL: Financial Health and Economic Development.....1**  
To be a prosperous and livable city for all citizens.

**GOAL: Support for Natural Resources.....2**  
To protect and promote the City's natural resources.

**GOAL: Superior Quality of Life.....2**  
To enhance lifestyle choices through the physical and social environment.

**GOAL: Community Safety.....3**  
To be an exceptionally safe City.

**GOAL: Communities Within the City.....4**  
To strengthen the quality and enhance the value of neighborhoods.

**GOAL: City and University Synergy.....4**  
To expand collaborative opportunities that enrich the university community experience.

**GOAL: Government Performance.....5**  
To provide the best service at the lowest cost possible.

## Strategic Goal

### Financial Health & Economic Development

*"to be a prosperous and livable city for all citizens"*

#### Financial Health Objectives:

- Ensure that Kent is a fiscally strong and financially well-managed City.
- Maintain superior financial reporting, financial controls, budgeting, financial management, and transparency, and invest in capital infrastructure to support efficient long-term provision of services.
- Maintain reserves, and increase them when appropriate, to ensure financial flexibility, and to assist with difficult economic times, disasters or other emergencies.
- Maintain a high financial credit (bond) rating, maintain debt policies and debt practices that allow the assessment of appropriate debt levels, and periodically review debt and debt service to minimize costs.

#### Economic Development Objectives:

- Aggressively pursue job expansion, retention and attraction to diversify the jobs & careers available to Kent residents across all skill levels.
- Increase the competitiveness of the Kent business climate to expand the existing employment base and create more jobs.
- Strengthen linkages with the City's largest employers and support Kent State University's goal to expand its research mission.
- Engage Kent's economic resources including the Kent Regional Business Alliance (KRBA), Kent State University, the Joint Economic Development Districts (JEDD), Main Street Kent, Downtown Kent Corporation, Portage County and the Chamber of Commerce to foster small business development and entrepreneurship.
- Involve the expertise and experience of the private sector for economic development.
- Facilitate sustainable redevelopment throughout the City with a focus on the downtown central business district using urban renewal, Community Development Block Grant (CDBG) programs, TIF redevelopment financing, historic tax credits, façade grants, tax abatement, land banking, Community Reinvestment Areas (CRA), etc.
- Develop projects that revitalize aging centers or re-use vacant land for context sensitive retail, office or industrial redevelopment.
- Make education and workforce development a cornerstone of the City's economic vitality through partnerships with the Kent Public School District, Kent State University and Portage County Schools.

## Strategic Goal

### Support for Natural Resources

*"to protect and promote the City's natural resources"*

#### Objectives:

- Expand the opportunities for Kent residents and visitors to experience & enjoy Kent's natural resources, e.g., hike and bike trails, parks, etc.
- Serve as a model for conservation and environmental practices, e.g., green building codes, energy conservation, solar power, etc.
- Develop and promote eco-tourism, eco-recreation and green based business prospects in Kent.
- Support events that showcase the City's natural resources as a quality of life amenity.
- Reduce energy and fuel dependency; have a smaller carbon footprint as a City.
- Preserve local wildlife, birds, insects, fish, and native plants and trees.
- Reduce adverse impacts from water, soil, light and noise pollution.



## Strategic Goal

### Superior Quality of Life

*"to enhance lifestyle choices through the physical and social environment"*

#### Objectives:

- Achieve the goals of the City's Sustainability Plan.
- Improve the City's transit, transportation and pedestrian networks to ensure safe and convenient access for people of all capabilities.
- Promote projects that diversify the retail base, providing greater shopping, dining and entertainment options in Kent.
- Expand awareness & access to arts, sports and cultural opportunities.
- Offer programs to rehabilitate aging housing stock, preserve property values, and promote a mix of affordable housing options.
- Support beautification programs, e.g., Adopt-a-Spot, hanging flower pots, street banners, public art, etc.
- Where affordable upgrade City crosswalks, medians, and sidewalks utilizing more landscaping, attractive pavers, bricks, etc.
- Maintain and improve public infrastructure to enhance quality of life.
- Continue to financially assist health and social service programs.

## Strategic Goal

### Community Safety

*"to be an exceptionally safe city"*

#### Objectives:

- Provide state-of-the-art 911 services for fire, police, and emergency medical and management services.
- Aid individuals who are in danger of harm and assist those who are unable to care for themselves.
- Use prevention and suppression programs to deter and reduce incidents of crime, fires and hazards.
- Continue to develop neighborhood relationships to proactively address public safety issues.
- Minimize death, injury and property losses while maintaining City governmental operations in the event of fire, hazardous material, severe weather, terrorism, and other disasters.
- Provide the best available emergency medical response, pre-hospital support and transport system to the residents and visitors in the greater Kent service area.
- Explore collaborative and regional approaches to addressing shared public safety needs.
- Assist in the resolution of conflict in a safe and peaceful manner.
- Create and maintain a feeling of security in the community.
- Provide quality customer service and responsiveness to citizens seeking public safety services.
- Ensure the physical safety of neighborhoods, business and shopping districts, schools and transportation corridors.
- Strive to hire and promote employees that reflect the diversity of the community.
- Protect constitutional guarantees.



## Strategic Goal

### Communities Within the City

*"to strengthen social bonds and enhance the value of people & City neighborhoods"*

#### Objectives:

- Strengthen and build effective partnerships with the City's diverse community; celebrate and capitalize on Kent's diversity.
- Provide services and programs for a multi-cultural audience.
- Enhance neighborhood identity and neighborhood pride.
- Develop programs that encourage neighborhood based initiatives and planning.
- Increase awareness, participation and compliance with neighborhood code issues.
- Promote rehabilitation and sustainable infill development.
- Partner with Kent State University to revitalize campus border neighborhoods.
- Pursue more senior housing options and expand senior living resources in Kent.
- Strive to improve the rate of home ownership in Kent.



## Strategic Goal

### City and University Synergy

*"to expand collaborative opportunities that enrich the university community experience"*

#### Objectives:

- Showcase the abundant assets of the City's university community that make Kent a great place to live, work, play and learn.
- Embrace the university-city brand and leverage the social and cultural opportunities for community enrichment and personal growth.
- Promote life long learning opportunities and the value of education at every phase in a person's life.
- Create public spaces that attract diverse populations for engagement and interaction.
- Communicate Kent's town/gown vision to current and potential residents, visitors and members of the media.



## Strategic Goal

### Government Performance

*"to provide the best services at the lowest possible cost"*

#### Objectives:

- Deliver exceptional public services with a high level of customer service.
- Commit the entire organization to achieve customer satisfaction.
- Utilize the latest technology improvements to improve customer information, communication and interaction, e.g., online payment of bills, credit card payments, meter reading, web site, etc.
- Make sound business decisions using data and customer input.
- Develop and institute performance metrics to measure progress towards objectives.
- Create a culture of continuous improvement; provide training in quality improvement techniques.
- Strive to leverage technology to improve productivity and do more with less operational resources.
- Be strategic and market driven in planning and managing public services.
- Work towards full cost accounting of utility services and enterprise funds with rate based user fees.
- Create an atmosphere of innovation, risk taking and tolerance for failure as an occasional price for improvement.
- Benchmark City operations against best practices to ensure the delivery of the best services at the lowest possible cost.
- Create a culture where things are done right the first time, every time.
- Develop innovative ways to make participation in local government activities possible for all residents and foster a sense of engagement among the citizenry by communicating a common identity, actively seeking insight into the needs of the community and aligning City services with customer expectations.



## Exhibit A

## Base Bid

| Trash     |      |                                       |      |      |  | 2023-2024  | 2024-2025  | 2025-2026  | 2026-2027  | 2027-2028  |
|-----------|------|---------------------------------------|------|------|--|------------|------------|------------|------------|------------|
|           | ITEM | DESCRIPTION                           | QTY. | UNIT |  | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE |
|           | 1    | Minimum Generator Service (limited)   | 410  | Bag  |  |            |            |            |            |            |
|           | 2    | 30 Gallon Generator Service (Limited) | 430  | Mo.  |  |            |            |            |            |            |
|           | 3    | 65 Gallon Generator Service (Limited) | 430  | Mo.  |  |            |            |            |            |            |
|           | 4    | 95 Gallon Generator Service (Limited) | 180  | Mo.  |  |            |            |            |            |            |
|           | 5    | 95 Gallon Standard / Plus             | 2950 | Mo.  |  |            |            |            |            |            |
|           |      |                                       |      |      |  |            |            |            |            |            |
| Recycling |      | weekly                                |      |      |  |            |            |            |            |            |
|           | 1    | 95 Gallon Recycling Tote              | 4400 | Mo.  |  |            |            |            |            |            |
| Recycling |      | bi-weekly                             |      |      |  |            |            |            |            |            |
|           | 2    | 95 Gallon Recycling Tote              | 4400 | Mo.  |  |            |            |            |            |            |

Exhibit A-1

| Alt 1 bags, 65gal, 95 gal. standard / plus |      |                                       |      |      |  | 2023-2024  | 2024-2025  | 2025-2026  | 2026-2027  | 2027-2028  |
|--------------------------------------------|------|---------------------------------------|------|------|--|------------|------------|------------|------------|------------|
| Trash                                      | ITEM | DESCRIPTION                           | QTY. | UNIT |  | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE |
|                                            | 1    | Minimum Generator Service             | 410  | Bag  |  |            |            |            |            |            |
|                                            | 2    | 65 Gallon Generator Service (Limited) | 860  | Mo.  |  |            |            |            |            |            |
|                                            | 3    | 95 Gallon Standard /Plus              | 3130 | Mo.  |  |            |            |            |            |            |
| Recycling                                  |      |                                       |      |      |  |            |            |            |            |            |
|                                            | 1    | 95 Gallon Recycling Tote              | 4400 | Mo.  |  |            |            |            |            |            |
| Recycling                                  |      | bi-weekly                             |      |      |  |            |            |            |            |            |
|                                            | 2    | 95 Gallon Recycling Tote              | 4400 | Mo.  |  |            |            |            |            |            |

Exhibit A-2

| Alt. 2 30, 65, 95 standard / plus |      |                                             |      |      |  | 2023-2024  | 2024-2025  | 2025-2026  | 2026-2027  | 2027-2028  |
|-----------------------------------|------|---------------------------------------------|------|------|--|------------|------------|------------|------------|------------|
| Trash                             | ITEM | ESCRPTION                                   | QTY. | UNIT |  | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE | UNIT PRICE |
|                                   | 1    | 30 Gallon Generator Service Standard / Plus | 840  | Mo.  |  |            |            |            |            |            |
|                                   | 2    | 65 Gallon Recycling Tote Stndard / Plus     | 520  | Mo   |  |            |            |            |            |            |
|                                   | 3    | 95 Gallon Standard /Plus                    | 3040 | Mo.  |  |            |            |            |            |            |
|                                   |      |                                             |      |      |  |            |            |            |            |            |
|                                   |      |                                             |      |      |  |            |            |            |            |            |
| Recycling                         |      |                                             |      |      |  |            |            |            |            |            |
|                                   | 1    | 95 Gallon Recycling Tote                    | 4400 | Mo.  |  |            |            |            |            |            |
| Recycling                         |      | bi-weekly                                   |      |      |  |            |            |            |            |            |
|                                   | 2    | 95 Gallon Recycling Tote                    | 4400 | Mo.  |  |            |            |            |            |            |

# Trash Service Contracts Review

|       |                        |                             |           |      |      |              |                      | 2022 - 2023                    |
|-------|------------------------|-----------------------------|-----------|------|------|--------------|----------------------|--------------------------------|
| Trash | Avg. over last 2 years |                             |           |      |      | Republic     | Portage Co Recycling | City of Ken                    |
|       |                        |                             | No. of    | % of | UNIT |              |                      | Trash weekly Recycling ever ot |
|       | ITEM                   | DESCRIPTION                 | CUSTOMERS |      |      | UNIT PRICE   | UNIT PRICE           |                                |
|       | 1                      | Minimum Generator Service   | 404       | 9%   | Bag  | \$3.00 / bag | 5.50                 | *8.50 to 1                     |
|       | 2                      | 30 Gallon Generator Service | 423       | 10%  | Mo.  | 12.50        | 5.50                 | 1                              |
|       | 3                      | 65 Gallon Generator Service | 421       | 10%  | Mo.  | 12.75        | 5.50                 | 1                              |
|       | 4                      | 95 Gallon Generator Service | 178       | 4%   | Mo.  | 14.75        | 5.50                 | 2                              |
|       | 5                      | 95 gallon UnlimitedService  | 2944      | 67%  | Mo.  | 16.75        | 5.50                 | 2                              |

No charge for cart:

Large bulk items in  
95 gal  
No mass const.  
No large house cle

\* The bags are 30 gallon bags. You buy 10 at a time for a cost of \$30.00.

|                                 |         |                 |
|---------------------------------|---------|-----------------|
| If customer uses 1 bag a month  | cost is | \$8.50 / month  |
| If customer uses 2 bags a month | cost is | \$11.50 / month |
| If customer uses 3 bags a month | cost is | \$14.50 / month |
| If customer uses 4 bags a month | cost is | \$17.50 / month |

Estimated savings could be from as little as \$0.97 to as much as \$4.59.

2022-2023

2022-2023

2022 - 2023

2022 - 2023

2022 - 2023

## Other local communities rates

| Trash Weekly<br>Recycling weekly | Trash Weekly<br>Recycling weekly | Trash Weekly<br>Recycling weekly | Trash Weekly<br>Recycling weekly | Trash Weekly<br>Recycling weekly |
|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| n/a                              | n/a                              | \$7.49 to \$14.99                | \$9.00 to \$18.00                | n/a                              |
| n/a                              | 14.30                            | n/a                              | n/a                              | n/a                              |
| 18.21                            | n/a                              | 19.46                            | n/a                              | n/a                              |
| 18.21                            | n/a                              | n/a                              | n/a                              | n/a                              |
| 20.28                            | 17.66                            | 19.96                            | 19.55                            | 23.01                            |

No charge for carts

No charge for carts

No charge for carts

No charge for carts

No charge for carts

Large bulk items incl in  
95 galLarge bulk items incl in  
95 galLarge bulk items incl in  
95 galLarge bulk items incl in  
95 galLarge bulk items incl in  
95 gal

No mass const.

No mass const.

No mass const.

No mass const.

No mass const.

No large house clean

No large house clean

No large house clean

No large house clean

No large house clean

extra carts 3.00 cha.

extra carts 3.00 cha.

















